

USAW-Kansas Kids
STATE BODY MEETING
SALINA, RAMADA INN
October 30, 2011 - 9:00 a.m.

AGENDA

1. Roll Call by Registration
2. Approval of Minutes 2010 State Body Meeting
3. Vendor Presentations
4. Report of Officers
 - A. Treasurer Leanna Grater
 - B. Assistant State Director Tom Richard
 - C. State Freestyle/Greco Director Will Cokely
 - D. Officials Representative Van Kuhn
 - E. District 1 Director Tuff Hermreck
 - F. District 2 Director Richard Salyer
 - G. District 3 Director Lance Engel
 - H. District 4 Director Steve Woody
 - I. Kids Director Matt Treaster
 - J. State Director Mike Juby
5. Old Business
6. New Business
 - A. Proposed By-Laws Changes
 - B. State Tournament
 1. Recommended Gate Fee: Adults \$4/day, 5-12 \$2/day, under 5 Free.
 2. Recommended Entry Fee: \$20
 3. Qualifying Tournament Fee
 - C. District Boundaries
 - D. Slate of Officers
 1. Kids Director Matt Treaster
 2. Asst. Kids Director Tom Richards
 3. Treasurer Leanna Grater
 4. Parliamentarian Richard Salyer/Jeff Sheets
 5. Freestyle/Greco Director Will Cokely
7. Other Business

Proposed By-Law Changes

Section II: Discipline

Articles I-IX

Change in its entirety

Explanation: Clarify our disciplinary rules.

Section III: Tournament Operations

Article I – Sanctioned Folkstyle Tournaments

Rule 2-1-2 “The wrestling area of the mat shall be based on the age group competing as follows . . . High School must have a minimum wrestling area of 24 x 24 24 feet square or a circular area of 28 feet in diameter.”

Rule 3-1-1 “A minimum of fifty-percent (50%) of the officials will be required to be USAWA-Kansas and high school registered for all sanctioned tournaments.

One registered official will serve on the tournament disciplinary committee and be in charge of all officials. It is recommended that all officials be both high school and kids registered.

To be a Kansas Kids registered official:

1. Return registration form with a check for \$5.00 before January 1.
2. Attend a Kansas Kids registration meeting, which will follow all if it follows the high school registration meetings and clinics. Must be a high school registered official.
3. An official referee uniform is mandatory during all competition.
4. Failure to honor a written contract to officiate will be grounds to have Kansas Kids certification revoked.
5. Must have officiated at least one kids tournament to be considered for the Kids State Tournament qualifying tournament.”

Explanation: This adds the same terminology as used in the new disciplinary section for the head official to be on the tournament disciplinary committee. The changes under “2” drops the requirement to have the official attend a Kansas Kids registration meeting after the high school registration meeting, as those are now done on-line. We have added that in order to be a Kids registered official they also have to now be high school certified. This will allow the Kids officials to have training from KSHSAA, as well as to obtain a rule book. Lastly, it allows an official to officiate the Kids State Tournament if they have officiated any prior kids tournament including a Sub-District or District Tournament.

Rule 8-1-5 Omit (new discipline section)

Rule 8-3 Omit (new discipline section)

Section III: Tournament Operations

Article II – Qualifying Folkstyle Tournaments

3. “SEEDING MEETINGS – Each district will establish a deadline, 10 days prior to the sub-district initial qualifying tournament in each District after which no additional entries may be made without paying a penalty fee of \$50. At the seeding meeting, weight or age corrections or scratches may be made in all age groups, including walk-on wrestlers, prior to the start of seeding the wrestlers without requiring a penalty fee. Additional entries may be made in writing one hour prior to the published start time of the seeding meeting, but any such entrant must pay a penalty fee. Once the seeding starts, no changes, or additions will be allowed except in the case of clerical errors by the tournament director.

Explanation: This will allow an individual to be a late entry at the seeding meeting an hour before the seeding meeting begins. The goal is to prevent the exclusion of wrestlers because they are inadvertently left off a club’s entrant list. However, the late entry will require the payment of a penalty fee of \$50.

5. “Entry fees for the qualifying tournaments and state tournament will be set each year by the State Body.”

Explanation: Provides for the State Body setting a uniform fee for Sub-District, District, and State Tournaments.

6. “The District State Director and his/her two Assistant State Directors will determine the number of qualifiers from Sub-District to District. Each District will have this responsibility and may have a Sub-District Tournament if they choose.”

Explanation: Allows a District to not have Sub-District Tournaments if they choose not to.

12. “The State Folkstyle Championships may be held as more than one tournament each year. Dates and location for any State Folkstyle Tournament will be set at least two years in advance by the Kids Executive Council. The Any State Folkstyle Tournament will may be held the last Saturday/Sunday of March; unless the last Sunday is Easter, in that case, the tournament will be moved to the last Friday/Saturday of March not be held on the last Sunday of March. ”

Explanation: Allows USAW-Kansas to break up the single State Folkstyle Tournament currently used and put the tournaments on different dates. No plans are in place to do this in the 2011-2012 season.

13. Rules Modifications (references to NFSHSA rules book):

Rule 10-4 In the event of a bracket with three or four to five wrestlers, there will be a round robin. In the event of a two-man bracket they will wrestle the best two out of three matches.

Explanation: Allows for a five man round bracket to be run as a round robin. Currently we only do round robins for three and four man brackets.

SECTION II: DISCIPLINE

ARTICLE 1 - EJECTION FROM SANCTIONED EVENT

1. Any competitor, member, worker, official, or spectator may be ejected from a sanctioned tournament. A copy of this section shall be maintained at the head table of any sanctioned tournament.
2. An ejection may be initiated by the tournament director, assistant tournament director, head official or other official. Upon the initiation of an ejection against an individual they must immediately leave the building in which the sanctioned event is occurring.
3. An ejection is initiated by verbally informing the individual that they have been ejected and verbally informing the tournament director of the requested action. If the ejection is initiated by the tournament director then he must verbally inform the head official as well as the individual being ejected of the ejection.
4. Upon the initiation of an ejection the tournament disciplinary committee shall meet. The tournament disciplinary committee shall include the tournament director, the head official, and the head coach of the hosting club. If one of these individuals cannot or is not willing to serve on this committee then the tournament director shall appoint a disinterested individual who is a certified coach to serve on the committee.
5. The disciplinary committee shall meet to discuss the ejection. The ejected individual shall have the right to have a certified coach advocate for him with the tournament disciplinary committee but the ejected individual may not directly meet with the tournament disciplinary committee unless such a meeting is requested by the tournament disciplinary committee. The disciplinary committee may gather information either in writing or orally on the ejection incident from anyone with first hand information. Once the disciplinary committee has met at least two members of the disciplinary committee must vote in favor of the ejection for the ejection to stand. If two members of the disciplinary committee do not vote for the ejection, then the person ejected must be allowed to re-enter the sanctioned event.
6. If the tournament discipline committee votes to eject the individual from the sanctioned event then the tournament director shall fill out the USAW Kansas Kids Official Ejection Report and forward that form as required immediately.
7. The ejected person's name shall be placed on the Kansas Wrestling website (www.usawks.com). In the event the ejected person is a minor, only his/her age division, weight class and club affiliation will be posted on the website.
8. Any individual ejected from a sanctioned event will not be allowed to participated in and/or attend any other sanctioned tournaments, meetings, events, or practices for the following time periods from the date of the ejection:
 - (a) First occurrence - Eight (8) days.

- (b) Second occurrence - Twenty-Four (24) days.
- (c) Third occurrence - One (1) calendar year.

9. In addition to the sanction listed in the preceding paragraph, any individual ejected from the Kansas Kids qualifying series will not be allowed to attend the Kansas Kids State qualifying series the following year. However, the appeal process continues to apply.

10. The tournament director, at his discretion, may request additional sanctions or disciplinary action taken against the ejected individual by notifying the District Director where the ejection occurred in writing (including email) that he or she requests additional action be taken against the individual ejected. If tournament director takes this step then any additional sanctions or actions will be determined by the District Disciplinary Committee.

11. A coach who is ejected from a sanctioned event because of coach misconduct shall be ejected for the remainder of the tournament or event. The penalty sequence will NOT start anew each day. Only the offending coach will be ejected and/or penalized for coach misconduct. This rule alters NFSHSA Rules 5-5-3, 6-6-6, and 8-1-5 on coach misconduct.

ARTICLE 2 - SANCTIONS

1. Sanctions and/or additional disciplinary proceedings may result from one or any combination of, but not limited to, any of the following:

- a. Any action that tends to injure the good name of, disturb the well being of, or hamper the work of, USA Wrestling, USAW-Kansas, or its divisions, chartered clubs, competitive members, affiliate members, officials, coaches, table workers, or spectators.
- b. Flagrant and/or repeated destruction of personal and/or public property.
- c. Falsification of documents regarding wrestling.
- d. Disciplinary suspension and/or expulsion from a chartered club.
- e. Theft by an individual or individuals from USA Wrestling, USAW-Kansas, a sanctioned event, a chartered club, or any subdivision of USA Wrestling, or USAW-Kansas.
- f. Removal from a sanctioned tournament as a result of flagrant misconduct, unsportsmanlike conduct, or coach misconduct.
- g. Abusive language or unsportsmanlike conduct by a contestant, spectator, coach, table worker, or official.

2. Any member of the Executive Council, State Officer, State Committee member, Certified Coach, Official, General Member, Competitor over the age of 18, or the parent or legal guardian

of a competitor under the age of 18, (the petitioner) may initiate a disciplinary action, or request for additional disciplinary action, against any member of the Executive Council, State Officer, State Committee member, chartered club, competitive member, official, coach, tournament worker, or spectator (the respondent).

a. In order to initiate a disciplinary proceeding the petitioner must file the USAW Kansas Kids Official Disciplinary Request or the USAW Kansas Kids Official Ejection Report with the District Director in the District where the complained of event occurred or, if not all events occurred in a single District, then with the District Director of the respondent.

b. The District Disciplinary Committee shall review any Disciplinary Request form or Official Ejection Report submitted within five days of its receipt. The Committee may gather information either in writing or orally in relation to the request from anyone with first hand information. Both the petitioner and respondent may submit information to the committee.

c. The District Disciplinary Committee may conduct its review and vote in person, by conference call, or by email.

d. In order for there to be any disciplinary action taken against an individual at least three members of the disciplinary committee must make a finding that the individual was found to have violated one of the actions listed above in paragraph 1 of this Article.

e. The District Disciplinary Committee shall be chaired by the District Director and include the two Assistant District Directors, and two at large members. Each Assistant District Director shall pick one of the two at-large members to serve on the District Disciplinary Committee. If one of the members of the District Disciplinary Committee is affiliated with the home club of the petitioner or respondent then the District Director shall find a replacement for that committee member. If the District Director is affiliated with the petitioner or respondent then the Kids Executive State Director shall appoint one of the other District Directors to chair the committee for that complaint.

3. Sanctions Related to Disciplinary Actions

a. Upon a finding that an individual or entity has committed an action worthy of a disciplinary action, or additional disciplinary action, the District Disciplinary Committee may sanction in one or any combination of, but not limited to, the following: reprimand, fine, probation, suspension, or expulsion.

b. The minimum guideline sanction for a finding that an individual or entity has committed an action worthy of sanction by the District Disciplinary Committee is that the individual or entity will not be allowed to participated in and/or attend any other sanctioned tournaments, meetings, events, or practices for the following

time periods. The time periods below are suggested minimums. The occurrences are considered lifetime and not on an annual basis.

- (1) First occurrence - Eight (8) days.
- (2) Second occurrence - Twenty-Four (24) days.
- (3) Third occurrence - One (1) calendar year.

c. If the action worthy of sanction involves physical contact that would constitute a battery, such as, intentionally or recklessly causing bodily harm to another person, or intentionally causing physical contact with another person when done in a rude, insulting or angry manner, then the individual or entity will not be allowed to participated in and/or attend any other sanctioned tournaments, meetings, events, or practices for the following time periods from the date of the complained of action. The time periods below are suggested minimums. The occurrences are considered lifetime and not on an annual basis.

- (1) First occurrence - Forty-Five (45) days.
- (2) Second occurrence - Expulsion

d. The sanctioned person or entities name shall be placed on the Kansas Wrestling website (www.usawks.com). In the event the sanctioned person is a minor, only his/her age division, weight class, and club affiliation will be posted on the website.

4. Definitions

a. Suspension is the removal of an individual or entity from membership in the organization for a set period of time. During the period of suspension the suspended party shall not be allowed to participated in and/or attend any sanctioned tournaments, meetings, events, or practices.

b. Expulsion is the permanent removal of an individual or entity from the membership in the organization. During the period of expulsion the expelled party shall not be allowed to participated in and/or attend any, sanctioned tournaments, meetings, events, or practices.

c. Probation is a period of time in which an individual or entity's fitness for membership in the organization is being tested and reviewed. During a period of probation any sanctionable offense, or violation of a term of probation, shall be reviewed directly and solely by the State Committee on Discipline. Reports of any sanctionable offenses or violations of probation shall be sent directly to the Kids Executive Director. During the period of probation, by majority vote, the State Committee on Discipline may make changes to the terms of the probation, suspend the member, or expel the member. Any decision of the State Committee on Discipline is not reviewable during a period of probation.

ARTICLE III - APPEAL PROCEDURES

1. Any individual or entity that is disciplined or sanctioned has the right to appeal an ejection, sanction, or disciplinary action. However, any action of a person or entity who is on probation at the time of the action will be reviewed only by the State Committee on Discipline and may not appeal to any other committee for review.

2. Appeal from Ejection

a. Any individual ejected from a sanctioned event has the right to appeal directly to the District Disciplinary Committee where the sanctioned event occurred. The District Disciplinary Committee must review the ejection within five days of receiving the appeal.

b. An appeal is initiated by the ejected individual informing the District Director, where the ejection occurred, in writing (including email), that he wishes to appeal the ejection. The appeal will then be handled by the District Disciplinary Committee.

c. The District Disciplinary Committee shall review any appeal within five days of its receipt. The Committee may gather information either in writing or orally in relation to the request from anyone with first hand information. Both the appealing party and the tournament disciplinary committee may submit information to the committee.

d. The District Disciplinary Committee may conduct its review and vote in person, by conference call, or by email.

e. In order for the ejection to be upheld at least three of members of the disciplinary committee must make a finding that the individual's conduct justified the ejection.

3. Appeal from District Disciplinary Committee

a. Any individual or entity that has been disciplined or sanctioned by a District Disciplinary Committee has the right to appeal to the State Committee on Discipline.

b. The individual or entity that has been disciplined or sanctioned by the District Disciplinary Committee shall initiate his appeal in writing (including email) to the Kids Executive Director.

c. The Kids Executive Director shall provide a copy of the appeal to the members of the State Committee on Discipline within three days of its receipt.

d. The Assistant Executive Director shall gather all relevant information regarding the appeal and forward that information to the members of the State Committee on Discipline. The party filing the appeal may also provide the

Assistant Executive Director with information to be forwarded to the members of the State Committee on Discipline.

e. The State Committee on Discipline may review the materials at a meeting in person, by phone conference, email, or a combination of those. After reviewing the materials provided, the Committee shall then vote by majority rule to uphold the finding of the District Committee on Discipline, reverse the finding of the District Committee on Discipline, or modify in any manner, including adding additional sanctions, to those sanctions imposed by the District Committee on Discipline.

f. The State Committee on Discipline shall review any appeal within seven days of the appeal being filed with the Kids Executive Director.

g. The State Committee on Discipline shall include the following members: the Assistant Executive Director, and the four District Directors.

4. Appeal from the State Committee on Discipline

a. An individual or entity (appellant) may appeal from any sanction or disciplinary action of the State Committee on Discipline. To initiate an appeal the appellant must provide in writing to the Kids Executive Director the basis for his or her appeal and must also make a payment of \$100 made payable to USAW-Kansas Kids. The deposit shall be refunded if the appellant is found not guilty of the violation which is the cause of the action.

b. Such an appeal will be conducted as a trial. The trial will be conducted at the next regularly scheduled meeting of the Kids Executive Council, or at a special meeting of the Kids Executive Council, whichever is sooner.

c. The voting members of the Kids Executive Council, less the Kids Executive Director and the Assistant Executive Director, shall serve as the trier of fact and determine any sanction or disciplinary action taken by majority vote. At least one half of the voting members of the State Executive Committee, less the Executive Director and the Assistant Executive Director, must be present for there to be a quorum present during the trial. If there is no quorum present for the Trial, then the trial must be continued to the next regular meeting or special meeting of the Kids Executive Council.

d. The Kids Executive Director shall serve as the presiding officer at the trial. The Assistant Executive Director shall serve in this capacity if the Executive Director cannot.

e. The Assistant Executive Director shall advocate (the committee's advocate) on behalf of the position of the State Committee on Discipline. The Parliamentarian shall serve in this capacity if the Assistant Executive Director cannot.

f. The appellant may have an advocate present with him. This advocate must be member in good standing with USAW-Kansas.

g. The Trial Procedure

1. The presiding officer shall call the trial to order.
2. The trial is not open to the public and shall be held privately. Only members of the Kids Executive Council, the appellant, and his advocate may be present at the trial.
3. The Secretary shall read the complaint and specifications out loud to those present.
4. The presiding officer shall ask the appellant how he or she pleads to each specification or charge. The accused may admit, deny, or not contest, each specification or charge. If the appellant admits, or does not contest each of the specifications or charges, then the case will proceed to disposition. If the appellant denies any or all of the specifications or charges, then the case will continue.
5. The Committee's advocate may present witnesses. The appellant or his advocate may question those witnesses.
6. The appellant or his advocate may present witnesses. The committee's advocate may question those witnesses.
7. Each party will then have an opportunity for rebuttal witnesses and to question those witnesses.
8. The committee's advocate may make a closing statement to the trier of fact followed by the appellant or his advocate. The committee's advocate may then make a final statement.
9. The trier of fact shall then deliberate, in private, as to whether the appellant did or did not do the acts he is accused of doing. Before deliberations begins the trier of fact shall appoint a foreman. The trier of fact shall vote by majority of those present and will use a preponderance of evidence standard of proof (more likely than not) to determine whether or not the appellant committed the acts he is accused of committing.
10. If the trier of fact finds that the appellant did not do any of the sanctionable acts he or she is accused of doing, the appellant will be immediately informed of their finding and any record of a

contrary finding will be deleted from the records of USAW-Kansas. Further, any sanction or disciplinary action previously taken will be immediately removed.

11. If the trier of fact finds that the appellant did commit any of the sanctionable acts he or she is accused of doing, the case will proceed immediately to disposition.

h. Disposition Procedure

1. The trier of fact will deliberate an appropriate disposition, in private, as to any sanction or disciplinary action taken against the appellant. Before deliberations begin the trier of fact will choose a foreman if they have not already done so. The trier of fact may sanction in one or any combination of, but not limited to, the following: reprimand, fine, probation, suspension, or expulsion. The minimum guideline sanctions remain to guide the trier of fact, as listed in this section, but the trier of fact may increase or lessen any sanction or disciplinary action as it feels necessary.

2. A majority of the individuals serving as the trier of fact must agree on the cases disposition. Once they have determined a disposition they will notify the presiding officer that they have reached a disposition. The foreman of the trier of fact will reduce the disposition into writing.

3. All parties will then return for the reading of the disposition. The presiding officer will review the written disposition and clarify any ambiguities. The secretary will then read the disposition openly to all present.

5. Appeal from the State Executive Council

a. Any party who has gone through the trial and/or disposition procedure of the Kids Executive Council may appeal this disposition to the State Membership at the next meeting of the State Body. In order to initiate such appeal, the appellant must submit a payment of \$250 to the treasurer of USAW-Kansas Kids and inform the Kids Executive Director in writing that he wishes to appeal the disposition of the Executive Council. The appeal will then be placed on the agenda of the next meeting of the State Body.

b. Appeal Process at the State Body Meeting.

1. The charges, findings of the trier of fact, and disposition of the trier of fact will be read to the state body by the secretary.

2. The appellant may make a statement to the State Body.
3. The committee's advocate may make a statement to the State Body.
4. The appellant will leave the room.
5. The State Body will vote by majority vote to do the following: leave the disposition the same, or lessen any disciplinary action or sanction. The State Body may not increase the disciplinary action or sanction of the appellant.
6. The appellant will then be informed by the Kids Executive Director of the State Body's decision.

ARTICLE IV - REINSTATEMENT

1. Reinstatement of Suspension

- a. Following the successful completion of an individual or entity's period of suspension, they shall be reinstated as a member of the organization.
- b. Once an individual or entity is reinstated as a member, they may be required to serve a period of probation, with additional conditions, through a majority vote of the State Committee on Discipline.
- c. After an individual or entity has served 75% of their suspension period they may request an early reinstatement. This request shall be in writing to the Kids Executive Director. The request will also include a deposit of \$250 made payable to USAW-Kansas Kids.
- d. A copy of the request will be sent to each member of the State Committee on Discipline.
- e. The State Committee on Discipline will meet in person, by conference call, or by email. The State Committee on Discipline will determine, by majority vote, if the individual shall be reinstated early, and if so, any other actions including terms of a probationary period which are imposed.
- f. Any expenses of the State Committee on Discipline, or the cost of any terms of the probationary period, shall be born by the suspended party.

2. Reinstatement of Expulsion

- a. An individual or entity may request reinstatement in the membership of the organization at any time after they have been expelled for a period of five years.

This request shall be in writing to the Kids Executive Director. The request will also include a deposit of \$500 made payable to USAW-Kansas Kids.

b. A copy of the request will be sent to each member of the State Committee on Discipline.

c. The State Committee on Discipline will meet in person, by conference call, or by email. The State Committee on Discipline will determine by majority vote if the individual shall have the expulsion lifted, and if so, any other actions including terms of a minimum one-year probationary period.

d. Any expenses of the State Committee on Discipline or the cost of any terms of the probationary period shall be born by the suspended party.

e. If the individuals probation is found to have been violated by the State Committee on Discipline, then automatic expulsion from the membership shall occur for a minimum of three additional years.

ARTICLE V - AMENDMENTS TO THE SECTION ON DISCIPLINE

Amendments to this section shall follow the same guidelines as those found in Section I, Article IX of these By-Laws.

Re-Districting Options

Re-Districting Option A

To District 4

Smith, Osborne, Russell, Jewell, Mitchell, Lincoln, Reno 168
 (9 Teams)

To District 3

Shawnee, Jackson 214
 (9 Teams)

After Option A	District 1	District 2	District 3	District 4	Total
Total	922	929	955	948	3754
Average	-17	-10	+16	+9	939

Re-Districting Option B

To District 4

Smith, Osborne, Russell, Reno 131
 (7 Teams)

To District 3

Jackson, Woodson, Coffey, Osage, Brown 148
 (8 Teams)

Option B	District 1	District 2	District 3	District 4	Total
Total	988	929	926	911	3754
Average	+49	-10	-13	-28	939

Re-Districting Option C

No Change to Any District